

Full Time-more than 30 hours per week

Yrs of Service		2080 hours/yr	Maximum
less than two	0.028846	60	66
2-4	0.038462	80	88
5-9	0.057692	120	132
10 or more	0.076923	160	176

No accrual during "new 30 day" probationary period. Benefit probationary period will remain at 90 days.

Factor is multiplied times each hour worked.

Each overtime hour and holiday hour worked is counted as one hour.

Salary accrue at the rate of 80 hours per pay

Accrual on PTO hours taken.

No accrual on COVID hours

Potential start date 1/1/21.

You may go negative up to 24 hours but we reserve the right to withhold these hours on later check.

PTO bank remaining at calendar year end rolls into FMLA bank up to 160 hours.

Multiplier will update on anniversary date when applicable.

Salary individuals will have bank updated on 1/1/21.

Part Time-between 20 and 30 hours per week

Yrs of Service			
less than two	0.028846	30	45
2-4	0.038462	40	60
5-9	0.057692	60	90
10 or more	0.076923	80	120