

JOB DESCRIPTION - NURSE

1. Participate in Interdisciplinary Team meetings for the purpose of beginning, monitoring and following up on the individualized Habilitation Program.
2. Attend Inservice and Staff meetings conducted by the facility.
3. Cooperate in the Habilitation Team process to maximize client's functioning.
4. Licensed Practical Nurses and Registered Nurses shall work under the direction of the Director of Nurses and the Director.
5. Under the direction of the Program Director, supervise the Habilitation Aides in habilitation programming on each shift, evaluate performance of Habilitation Aides.
6. Prepare a nursing monthly summary indicating needs and services delivered in that month.
7. Control communicable diseases and infection by recognizing such and:
 - A. Reporting such to the Director of Nurses, Director, Medical Director and Department of Health, if indicated.
 - B. Implementing appropriate protective and preventative measures according to facility & OSHA safety standards.
8. Perform general nursing duties, i.e. general medication administration, checking of vital signs, observing client behavior, condition and response to medication, treatments and therapeutic activities.
9. Assist direct care workers in hands-on care of the client when feasible.
10. Assist physicians with client care.
11. Receive and process orders from physicians.
12. Prepare necessary reports, i.e. controlled medication records, unusual incident reports, etc.
13. Comply with established policies and procedures and accepted standards of nursing practices to improve quality client care.
14. Treat client information as confidential and enforce client rights to maintain client dignity and self worth.
15. Maintain records to assure facility compliance with Patient Assessment-Resident Record Review Standards and other applicable laws and regulations.

16. Perform other duties as assigned by Director of Nurses, or Director.
17. Understand that all activity occurring on assigned shift is responsibility of nurse. The nurse is ultimately responsible and accountable.
18. Promote professionalism in all actions while promoting open communication with other staff members, residents, and families.

Qualifications:

All nurses (licensed Practical or Registered) employed by Blossom Hill shall have:

1. Current LPN or RN license or interim permit from State of Ohio
2. Be a graduate of an approved School of Nursing.
3. Have a N.A.P.N.E.S. or O.O.P.N.E. certificate or comparable course work (if an LPN).

I have read and understand the above information. I realize the implications of this job description and understand that I am responsible for implementation of all mentioned above.

Employee Signature

Date

**I have read the above Nursing Job Description and certify that _____
can perform these duties as outlined in her job description.**

Date: _____ Signature of Physician: _____

